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| **MC3 Value** | **Examples** | **Examples of Value in Practice** |
| Welcoming | ​“No wrong door”, validation, uplifting – encouraging and motivated attitude, being present/active listening, icebreakers, building rapport, sense of humor, knowing who is in their life/touching base about those people, creativity |  |
| Person-Centered Care | ​Allowing client to lead their care, empowering the person, relating to them as people and not just clients, encourage family involvement, personalized/individualized meeting facilitation |  |
| Trauma Informed Care | ​Understanding that behaviors are caused by unmet needs/experiences, self-awareness, role modeling when talking with others, awareness of triggers, educating others, acknowledging the struggle |  |
| Stage-Matched Planning | Recognizing youth and family can be at different stages for the same change, make plans from where the person is at in their recovery, create realistic goals |  |
| Service Integration | Collaboration during team meetings and with family, sustainability in providers, brainstorming/strategizing, task shifting, maintain consistency, reliability, validating providers for good work |  |
| System Integration | Allowing for differences of opinions/roles, working toward common goals, advocating for/with client, communication |  |
| Cultural Intelligence | Open minded, eager to learn, engaging in activities outside of culture, offer to take your shoes off, flexibility, offering diverse experiences/options |  |
| Recovery | Allowing for detours, accepting of bumps in the road, celebrate victories, pointing out successes (no matter how small), encourage self-care |  |
| Co-Occurring Capability | ​Identifying needs of the whole person/family, taking them to get their glasses, making sure basic needs are met, leading by example (self-care) |  |